

TOGETHER WE STAND



BARGAINING UPDATE #2

Last week, your bargaining committee completed a second week of negotiations with the employer toward the renewal of the collective agreement.

Discussions are continuing in a serious and focused manner. Over the past several days, we began addressing key topics such as teleworking and job security – two central priorities in our bargaining proposals that are essential to the stability and quality of your working conditions.

As always, and to preserve the integrity of the process, no specific details will be shared at this stage and we will not be answering questions about the content of the discussions. Members will be updated when appropriate.

Without disclosing any specifics, our discussions with the employer suggest that the coming years may bring significant challenges. Bell appears determined to continue reducing its workforce while increasingly relying on automation and new technologies.

These trends make it clearer than ever that our strength lies in our unity. Your solidarity, awareness, and collective engagement will be essential as we move forward together.

We will resume negotiations with the employer on **December 8**, as scheduled, for two additional weeks of bargaining.

Let's continue to **stand together** to defend our jobs, our rights, and the future of our work.

Together we stand.

In solidarity,

Nena Bogdanovich,
NATIONAL REPRESENTATIVE

Hugues Perreault,
NATIONAL REPRESENTATIVE

Simona Sladkowski,
LOCAL 6008

Michelle Vatafu,
LOCAL 6008

Sapna Sagar,
LOCAL 6006

Raymond Thibert,
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